Information on the Processing of Personal Data of Data Subjects – Website Visitors

Dear Website Visitor,
At ENVIEN GROUP companies, we ensure that all your personal data is processed in accordance with applicable legal regulations. The security of your personal data and its lawful processing is our top priority. Here you will learn about your rights and what you can request from us when processing personal data collected from visitors to our website.

In ENVIEN GROUP companies, we process various types of personal data. It depends on your relationship with a specific member - whether you are our business partner (e.g., contact details), our employee (e.g., bank account number), a job applicant (e.g., education details), or a visitor to the premises where a member's headquarters or operation is located (e.g., camera recording with your likeness). You will learn more about the scope of processed personal data when establishing contact/relationship with a specific member. We process all personal data to fulfill the rights and obligations arising from the concluded contract (e.g., business partner database), by law (e.g., accounting), or to protect our legitimate interests (e.g., camera system). In some cases, we will ask for your consent before processing personal data, which you do not have to provide.

Furthermore, we only deal with instructions regarding the processing of your personal data on the website of a specific ENVIEN GROUP member

Who processes your personal data?
The controller of your personal data is a member of the ENVIEN GROUP, the company MEROCO, a.s., ID: 35775203, located at Trnavská cesta, 920 41 Leopoldov, SR (hereinafter referred to as "the company").
The processor of your personal data is the website administrator, also a member of the ENVIEN GROUP, the company ENVIRAL, a.s., ID: 36259233, located at Trnavská cesta, 920 41 Leopoldov, SR.

What personal data do we process?
If a contact form is available on the website, the personal data we collect includes your first name, last name, email address, contact phone number, and the content of your message (contact form).

Cookies are processed on the operator’s website. A cookie is a text file placed on the storage of your device from which you access the operator’s website. Depending on the settings you choose, your internet browser may add this file to your device. Cookies can collect various personal data from the browser you used to visit our website, such as your IP address, device identifier, type and language of your local data browser, the region you are located in, the date and time of access, the uniform resource locator (URL) of the website that referred you to our site, and the URL you navigate to from our site when you click on a link on our website, etc.

The operator’s website uses functional (necessary) cookies that are stored on your device and remain there until the browser session ends. The stored information is then permanently deleted from the device’s memory. Functional cookies may be processed without your consent, as they ensure the proper technical and secure operation of the website and its functionalities.

The operator’s website also uses preference cookies to tailor our site to your needs. With the help of preference cookies, we can make the website more user-friendly and efficient for you. You can choose to accept or reject preference cookies according to your preferences.

The website also provides links to other websites which, upon clicking, may collect your personal data. The data processing by these third-party websites is not covered by this Notice, and more detailed information about how your personal data is processed for these purposes can be found on the websites of those third parties.

You can also block or delete cookies through your internet browser or by using third-party software.

On what legal basis and for what purpose do we process your personal data?

If a contact form is available on the website, we process your personal data based on your informed consent. Your consent is voluntary and can be withdrawn at any time. Withdrawal of consent does not affect the lawfulness of processing based on your consent before its withdrawal.
For functional cookies, the legal basis is the legitimate interest of the operator.
For preference cookies, the legal basis is your informed consent. Your consent is voluntary and may be withdrawn at any time, or you may adjust your cookie settings. Withdrawal of consent does not affect the lawfulness of processing based on your consent before its withdrawal.

We use your persona data for the following purposes:

- (Contact form) to respond to your message and to get back in touch with you
- (Functional cookies) to ensure the functionality and security of the website and its features
- (Preference cookies) to store your preferences and facilitate access

What are your rights?

a) Right of access

You have the right to know whether we process your personal data. If we do, you may request access to the data. Upon your request, we will provide a confirmation containing information about how we process your personal data.

b) Right to rectification

You have the right to have your personal data processed by us be accurate, complete, and up to date. If your data is incorrect or outdated, you may request that we correct or update it.

c) Right to erasure

Under certain circumstances, you have the right to have your personal data erased. You can request erasure at any time. We will erase your data if:

- it is no longer needed for the purpose for which it was provided;
- you withdraw your consent;
- you object to the processing of your personal data;
- we process your personal data unlawfully;
- the data must be erased to comply with a legal obligation.

If we process your personal data on the basis of a legal obligation, erasure is not possible.

d) Right to restrict processing

You may request that we restrict the processing of your personal data. If we grant your request, we will only store your data and will not otherwise process it. Processing will be restricted if:

- you inform us that your data is inaccurate, until we verify its accuracy;
- we are processing your data unlawfully, but you do not wish it to be erased and instead request restricted use;
- we no longer need your data, but you need it to establish, exercise, or defend legal claims;
- you object to the processing of your data, until it is verified whether our legitimate interests override your reasons.

e) Right to data portability

You have the right to request your personal data in an electronic format that allows you to easily transfer it to another company. Where technically feasible, you can also request that we transfer the data directly to the other company. This right applies if you have provided the data directly and consented to its processing or if we process it based on a contract with you.

f) Right to object

You have the right to object to the processing of your personal data. If we process your data based on our legitimate interest and you have personal reasons related to your specific situation, we will stop processing your data unless our legitimate interests outweigh your rights and interests.

g) Right to file a complaint

If you believe your data is being processed in violation of EU Regulation No. 2016/679 (GDPR) or Act No. 18/2018 Coll. on the Protection of Personal Data, you have the right to file a complaint with the Office for Personal Data Protection (https://dataprotection.gov.sk/sk/; statny.dozor@pdp.gov.sk). However, we would appreciate it if you contacted us first so that we can address and resolve any issues.

h) Right to withdraw consent

If the processing of your personal data is based on consent, you have the right to withdraw that consent at any time. Withdrawal of consent does not affect the lawfulness of processing carried out before the withdrawal.

How can you exercise these rights?
You can submit your request by mail to the address of the controller (if known) or by email to osobneudaje@enviengroup.eu. We will process all requests and inform you of the outcome in the same manner in which the request was submitted

Where did we obtain your personal data?
We obtained your personal data directly from you.

Which entities have access to your personal data?
To meet legal requirements and ensure proper company operations, third parties may have access to your personal data. These may include law enforcement or misdemeanor authorities, other state bodies, courts, insurance companies, as well as our IT service providers, legal advisors, and companies providing us with accounting, tax, consulting, or other services. We have concluded appropriate data processing agreements with these parties. We always ensure that only the minimum necessary data is shared for the purpose of processing.

How long do we retain your personal data?
We retain your personal data for the period strictly necessary in relation to the given purpose.
Personal data provided through the contact form is stored for the time necessary to respond to your message (a maximum of 30 days).
Regarding functional cookies, depending on their nature, they are either temporary and deleted when the browser is closed, or retained for 365 days from your visit to the website (or until consent is withdrawn).
Regarding preference cookies, depending on their nature, they are either temporary and deleted when the browser is closed, or retained for 365 days from your visit to the website (or until consent is withdrawn).

Profiling / Transfer to third countries
Your personal data will not be used for automated individual decision-making, including profiling. Your data is not transferred to any third country or international organization.

Technical and organizational security measures:
We implement technical and organizational measures to protect your personal data in accordance with the GDPR. These include measures related to physical and premises security, information security (firewalls, antivirus software, etc.), encryption, and personnel and administrative safeguards, proportionate to the assessed risks. We protect your data from unauthorized access, alteration, transfer, disclosure, erasure or destruction, accidental destruction or loss, and unavailability due to technological changes. We continuously monitor and assess potential personal data breaches.

Is the provision of your personal data a legal or contractual requirement, or a requirement necessary to enter into a contract, and what are the consequences of not providing it?
Providing your personal data is not required for any of the purposes mentioned above.